M.V.P. Samaj's

COMMERCE, MANAGEMENT AND COMPUTER SCIENCE (CMCS) COLLEGE, NASHIK

Udoji Maratha Boarding Campus, Gangapur Road, Nashik-422013

NAAC Accredited "B" Grade (CGPA 2.29)

IQAC ANNUAL REPORT 2020-21

Dr. S.N. Shinde

Principal

Shri Amit K Mogal

IQAC Coordinator

INTERNAL QUALITY ASSURANCE CELL

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(IQAC)

ANNUAL REPORT

2020-21

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ABOUT MVP SAMAJ (THE PARENT INSTITUTE)

Maratha Vidya Prasarak Samaj is 100 years old renowned educational institute in Maharashtra, state established **in 1914**. It was one of the greatest milestones in the pre-independence history of Nashik. The great visionaries of MVP Samaj rightly laid the **"WELL BEING & HAPPINESS OF MASSES"** as the motto for the samaj. The founders of the MVP Samaj were inspired and driven by the great work of Mahatma Jyotiba Phule and Rajarshi Shahu Chhatrapati of Kolhapur. The pioneers, devoted and dedicated team of MVP Samaj includes the names of great social workers and educationalists as Karmaveer Raosaheb Thorat, Bahusaheb Hiray, Annasaheb Murkute, Ganpatdada More, Kirtiwanrao Nimbalkar, D.R.Bhosale, Vithoba Patil Jadhav, Adv. Baburao Thakare, Adv.Vitthalrao Hande, Dr.Vasantarao Pawar. The MVP Samaj, Nashik is the 2nd largest educational Institute in Maharashtra.

The spectrum of educational institution encompasses Maratha Vidya Prasarak Samaj, Nashik is as follows: 166 High Schools &86 Primary Schools, 39 College including, Arts, Science & Commerce, Medical, Engineering, Architecture, Agriculture, Law, Education, Management and ITI etc. The institute is having 225 Acres land, 250000 students are perusing different types of education under the expert guidance of 10000 teaching and non-teaching staff. The students & professionals produced by the institutions of MVP Samaj forum the real backbone of modern society.

ABOUT INSTITUTION

Commerce, Management & Computer Science (CMCS) College was started by Maratha Vidya Prasarak (MVP) Samaj in September 2006. Since June 2009 the College has started functioning on its own campus. Inauguration of the new majestic and well planned college building with ground plus five floors was done on Saturday 7th April 2012 at the hands of Hon'ble. Sharad Pawar, Minister of Agriculture, and Government of India. Acoustically well-equipped AC auditorium can accommodate around 375 students. Four Computer Laboratories based on Microsoft Windows as well as Linux have connected using wired and wireless LAN. The CMCS campus is Wi-Fi enabled with Internet access for all the students. College is recognized by Government of Maharashtra and affiliated to Savitribai Phule Pune University. (College ID: PU/NS/B.C.A./94/2006). In 2019-20, the college has accredited 'B' Grade with CGPA 2.29.

Presently the college is running the following Savitribai Phule Pune University approved degree and post graduate programmes:

- Bachelor of Business Administrations (Computer Application) [B. B. A. (Computer Application)]
- Bachelor of Business Administrations [B. B. A.]
- Bachelor of Science (Computer Science) [B. Sc. (Comp. Sci.)]
- Bachelor of Science[B.Sc.]
- Bachelor of Commerce [B.Com.]
- Masters of Science (Computer Science) [M. Sc. (Comp. Sci.)]
- Masters of Commerce [M.Com.]

ABOUT IQAC

An internal mechanism for sustenance, assurance and enhancement of the quality culture of education is imparted by CMCS. CMCS have established the Internal Quality Assurance Cell (IQAC) as a post accreditation quality sustenance activity. Maintaining the momentum of quality consciousness is crucial, Internal Quality Assurance Cell, in fact, is conceived as a mechanism to build and ensure a quality culture at the institutional level.

CMCS have an internal quality assurance system, with appropriate structure and processes, and with enough flexibility to meet the diverse needs of the stakeholders. The CMCS- IQAC is meant for planning, guiding and monitoring Quality Assurance (QA) and Quality Enhancement (QE) activities of the colleges.

The IQAC channelize and systematize the efforts and measures of an institution towards academic excellence. The CMCS IQAC became a driving force for ushering in quality by working out intervention strategies to remove deficiencies and enhance quality.
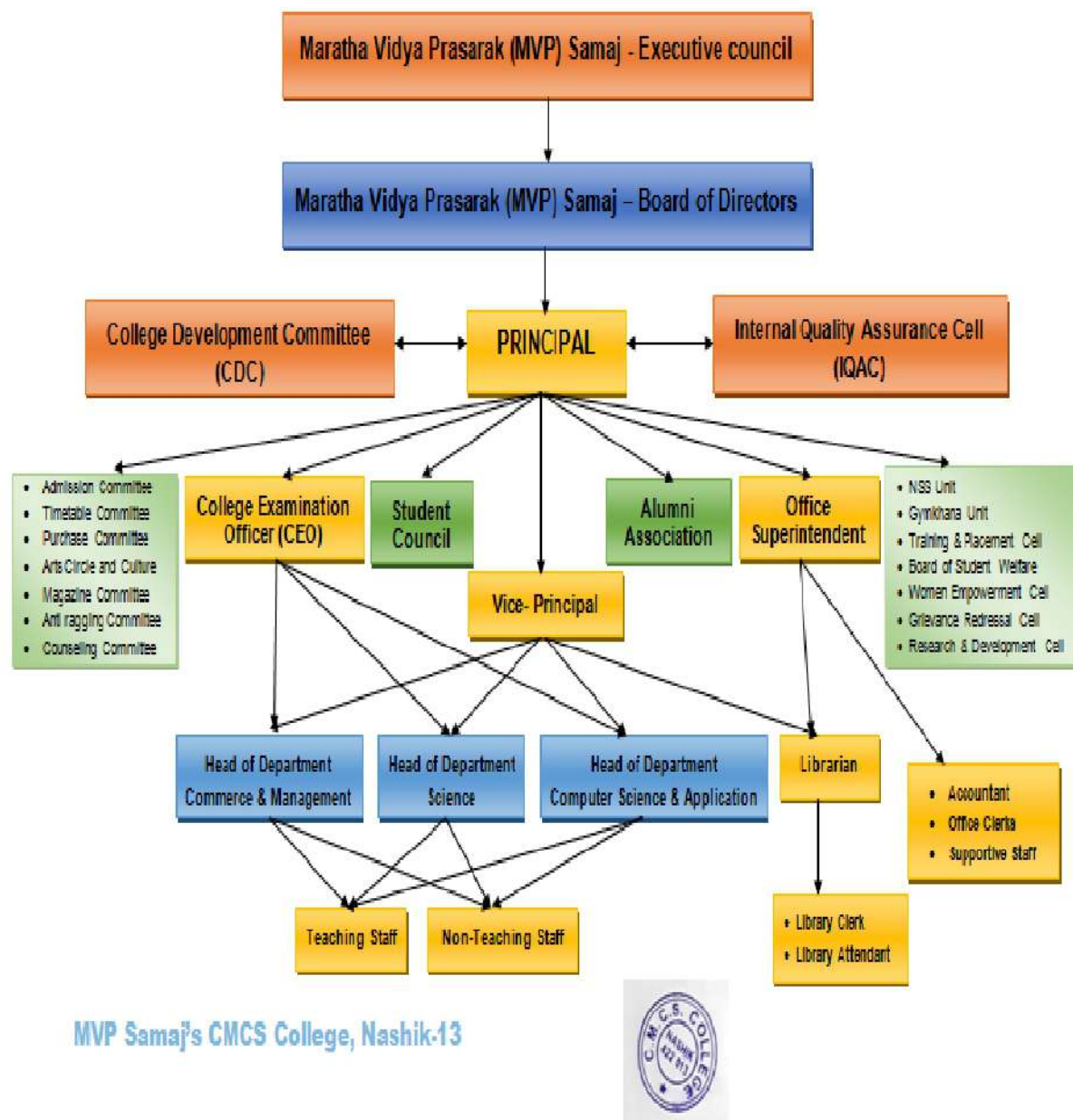
The IQAC Structure: In CMCS the IQAC constituted under the chairmanship of Principal, Prof. Dr. S. N. Shinde. He is assisted by IQAC Coordinator Prof. Amit K. Mogal.

Goals of the CMCS – IQAC:

- To develop a quality system for conscious, consistent and catalytic programmed action to improve the academic and administrative performance of the CMCS

- To promote measures for institutional functioning towards quality enhancement through internationalization of quality culture and institutionalization of best practices.

- Development and application of quality benchmarks/parameters for the various academic and administrative activities of the CMCS;

- Facilitating the creation of a learner-centric environment conducive for quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process;

- Arrangement for feedback responses from students, parents and other stakeholders on quality- related institutional processes;

- Dissemination of information on the various quality parameters of higher education;

- Organization of inter and intra institutional workshops, seminars on quality related themes and promotion of quality circles;

- Documentation of the various programmes /activities of the College, leading to quality improvement;

- Acting as a nodal agency of the CMCS for coordinating quality-related activities, including adoption and dissemination of good practices

- Development of the Annual Quality Assurance Report (AQAR) of the CMCS based on the quality parameters/assessment criteria developed by the relevant quality assurance body in the prescribed format;

CMCS ORGANOGRAM

ORGANOGRAM

Maratha Vidya Prasarak (MVP) Samaj - Executive council

Maratha Vidya Prasarak (MVP) Samaj – Board of Directors

College Development Committee (CDC) ← → PRINCIPAL ← → Internal Quality Assurance Cell (IQAC)

- Admission Committee
- Timetable Committee
- Purchase Committee
- Arts Circle and Culture
- Magazine Committee
- Anti ragging Committee
- Counseling Committee

College Examination Officer (CEO)

Student Council

Alumni Association

Office Superintendent

- NSS Unit
- Gymkhana Unit
- Training & Placement Cell
- Board of Student Welfare
- Woman Empowerment Cell
- Grievance Redressal Cell
- Research & Development Cell

Vice- Principal

Head of Department Commerce & Management

Head of Department Science

Head of Department Computer Science & Application

Librarian

- Accountant
- Office Clerks
- Supportive Staff

Teaching Staff

Non-Teaching Staff

- Library Clerk
- Library Attendant

MVP Samaj's CMCS College, Nashik-13

IQAC Committee Members

Sr. No	Name	Designation
1	**Hon. Smt Nilimatai V Pawar** (Sarchitnis, MVP Samaj Nasik)	Management Representative
2	**Hon. Adv Panditrao P Pingale** (Chairman, CDC CMCS College)	CDC Representative
3	**Dr. P R Bhabad** (Principal MVP KPG College, Igatpuri)	Academic Expert
4	**Dr. S N Shinde** (Principal MVP CMCS College)	Chairperson
5	**Shri Ashokbhai A Panchal**	Industrialist and Parents Representative
6	**Smt Rashmi M Hire**	Alumni

College Faculty Members

Sr. No	Name	Designation
1	**Shri Amit K Mogal**	Coordinator
2	Shri Sagar P Chitte	Assistant Coordinator
3	Smt Manisha N Sawant	Teacher Member
4	Shri Uday V Chaudhari	Teacher Member
5	Smt Rupali S Wagh	Teacher Member
6	Smt Priya R Wavikar	Teacher Member
7	Smt Vibhavari V Patil	Teacher Member
8	Smt Rajashri S Rahane	Teacher Member
9	Smt Shital S Shinde	Teacher Member
10	Shri Sahil M Parashare	Teacher Member
11	**Shri Arvind S Aware**	Administrative Staff Representative

Student Representative

1	Juhi Vacchani	Student Representative

CRITERION WISE SUMMARY

1. CURRICULAR ASPECTS

CMCS College is affiliated to Savitribai Phule Pune University, Pune. The college was following the curriculum framed by Savitribai Phule Pune University, Pune from time to time. The Curriculum framed by the Board of Studies for each program faculty of university, which consisting of senior faculty members, academicians from other institutions and industry experts to prepare draft syllabus and reviews after getting feedback from all the stakeholders.

The calendar of events for each semester will be prepared by the institute as per university guidelines by including weekly working days, holidays, internal assessment test dates, practical exam dates, Technical Seminar/Workshop schedule, industrial visit dates, sports day, cultural day, graduation day, last working day of the semester along with tentative dates for semester end examinations. The calendar of events will be prepared through strategic plan of the institute. The Continuous Internal Evaluation will be effectively conducted by all the departments, which will be monitored by the College Examination Officer (CEO) of the institute. The question paper for the semester end examination will be prepared by the experienced teachers from the institute along with external papers received by the other institutions. The question paper follows the Choice Based credit System (CBCS), which provides flexibility in framing the curriculum. Institute strongly believes in integrating professional ethics, gender equality, human values and environmental sustainability with a view to ensure holistic development of the students. Covid 19 pandemic has changed the way of teaching. It enables us to reach out to students more efficiently and effectively through whatsapp chat groups, video meetings and also online tools for document sharing like Google classroom.

2. TEACHING - LEARNING & EVALUATION

The institution follows admission process to all the programs, both UG and PG as per Rules and Regulations of the Government of Maharashtra. The students admitted come from different background and hence a Student Induction Program on General subjects, English Communication and personality development will be conducted for newly admitted students before the actual commencement of regular classes.

The institution has dedicated, well qualified and experienced faculty with doctoral degree and many are pursuing their research. The institution has a student-teacher ratio of 1:34 for effective teaching and mentoring. In covid-19 pandemic, online education became a pedagogical shift from traditional method to the modern approach of teaching-learning from classroom to Zoom, from personal to virtual and from seminars to webinars. Teachers and students are motivated to adapt online teaching-learning platforms in fulfilling the current educational needs. Everyone, either teachers or students, were friendly skilled in using social media app viz. WhatsApp, Facebook, Twitter, Instagram, which turned into smooth facilitation of using online educational platforms such as ZOOM, Cisco WebEx, Google Meet etc. as a sign of positive transfer of learning. The action plan was prepared, keeping in view of our readiness for online teaching mode, drive for change in this pandemic and availability of resources for implementing online teaching mode. To go with the action plan, teachers prepared and trained themselves independently to be accustomed to the technology required in using online teaching modes. Besides, teachers attended technology-based teaching programmes conducted by different universities in collaboration with the UGC during the lockdown period. It was found patience on the part of all the stakeholders including the faculty, students, academic administrators, and support

staff would go a long way in managing the transition. At the college level, experts provided necessary assistance to stakeholders and managing the change process.

The academic calendar detailing the events of entire semester is prepared accordingly to facilitate teaching-learning strategies to intend learning outcomes. The subject for the teacher will be allotted based on the preference before the commencement of semester. Teachers will prepare the lesson plan and course material for the same. The student centric methods like experimental learning, participative learning and problem solving methods are employed for enhancing learning experiences for effective teaching-learning. The institute adopts the streamlined mechanism for the continuous evaluation of the students through Continuous Internal Evaluation. The student grievances related to assessment are addressed in transparent, time-bound and efficient manner. The average pass percentage of final year students is more than **96.70%,** which serves as the evidence of the excellence in performance.

Pass Percentage of Final Year Students during the year

Year	Program Name	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
2020-21	MSc(CS)	29	29	100 %
2020-21	BSc(CS)	77	77	100 %
2020-21	BBA(CA)	73	70	95.89 %
2020-21	BBA	82	76	92.68 %
2020-21	BCom	105	100	95.24 %
Total		**364**	**352**	**96.70 %**

3. RESEARCH, INNOVATIONS & EXTENTIONS

MVP Samaj's CMCS College has established Research coordination committee to conduct all the research activities inculcating research culture among students and faculty members. Empowerment of knowledge is achieved with strong theoretical knowledge, interdisciplinary skills, creativity, innovation, and hands on expertise and professional ethics. Research activities in the institute foster these needs. Institute has also made financial provisions to cater the needs of research. The Institution provides support to its faculty members for their overall growth and development. They are granted leave and are sponsored for seminars, workshops and conferences at National and International level. In the pandemic situations, a online webinar were conducted by college. Institute has MOUs with many industries and organizations.

Research committee looks into every matter associated with motivation, facilities, guidance in research work. 6 college teachers are pursuing Ph.D. in their respective discipline. Total 13 research papers published in national/international journals, 2 papers presented in national/international conferences. Every year different social activities have been conducted to bring social awareness among the college students. To make students aware about the environment, workshop likes making Ganpati from Shadu Mati conducted by college. Various extensions activities like blood donation camp, tree plantation, etc was conducted at college.

4. INFRASTRUCTURE & LEARNING RESOURCES

MVPS, Commerce Management and Computer Science (CMCS) College is situated in beautifully landscaped campus of Maratha Vidya Prasarak Samaj, Nashik. The college is approved by UGC and affiliated to SPPU. Since its establishment in 2006, college has maintained high standards for infrastructure and learning resources. Spacious, well-lit and well-ventilated 12 classrooms and 02 air-conditioned ICT class rooms with Interactive smart board are available for smooth conduct of theory sessions. One seminar hall used to arrange various programs and activities of college. With the growth of the institution we are in progress of the construction of our second floor for fulfilling the increasing demands required to ease for teaching and Learning.

Besides the conventional teaching aids, classrooms are also equipped with ICT facility like LCD projectors. The college has well-maintained 04 air-conditioned laboratories with IT related facilities. The college has separate infrastructure facilities for NSS Cell, BSD Cell, Research Cell, Training and Placement Cell and Health Center. Ramp is available for differently-abled students. For security and surveillance college has CCTV facility. The college has solar system with capacity of 15 KW. Library is well-equipped with modern facilities (AutoLib software by IT Software Nasik). The College has a Library Advisory Committee which supports the functioning of the library. The library has 7318 Books, 30+ journals, subscribed NLIST and 11 Newspapers for reference. Library has separate e-library with high speed internet, Reading Room with 120 seating capacity and teachers reading room. The college has gymkhana, 03 Sports grounds for outdoor/indoor games. Gymkhana has 6 stations Gym, Multi- workout bench and other equipment. All computers are connected LAN with internet bandwidth speed of 100 mbps and also include UPS, Server facilities.

5. STUDENT SUPPORT AND PROGRESSION

The college provides good student support services in various forms to facilitate the Personality development, motivation and confidence building of students. Every year Students from SC, ST, and OBC etc. category are receiving financial assistance from the Central Government and State Government of Maharashtra.

Capability enhancement courses for competitive examinations, Career counseling, Soft skill development, Remedial coaching, Personal Counseling are offered to all the students. Institute has effective and efficient system for overall development of students. Institute has various committees such as Student Grievance Cell, Anti Ragging Cell to address student grievances. Institution maintains grievance addressing system having sensitive to student needs.

The teaching-learning process is enhanced by various activities such as Expert lectures, Industrial Visits, Workshops and seminars to provide exposure to students to real life practical aspects. Students are made aware of various opportunities after graduation. Various training sessions are conducted for career guidance and entrepreneurship development. Training and Placement Cell, plays vital role in conducting expert lectures, training sessions for students.

The Institute organizes various co-curricular and extracurricular activities in cultural and sports events which eventually help the students to show their talent.

The institute has registered Alumni. Alumni of the institution actively work for the guidance to students and their placement. The institution has a very good student support and progression mechanism that includes scholarship benefits, career guidance and internship opportunities. CMCS has Alumni association through which guidance will be provided for students.

6. GOVERNANCE, LEADERSHIP & MANAGEMENT

Commerce, Management and Computer Science (CMCS) College started under the umbrella of Maratha Vidya Prasarak Samaj. Our parent institute MVP Samaj, Nashik started in 1914.The parent institution has a rich tradition of visionary and transformational leadership. The vision and mission of the institute has been framed by giving due consideration to the suggestions and views of stake holders. The Vision and Mission of the institute are in tune with the objectives of higher education. Institute has a mechanism for delegating authority and providing operational autonomy to all the functionaries to work towards decentralized governance system and participative management. The top management plays a leading role and is committed to extend whole hearted, complete support to the Principal who is academic and administrative head of the institution and who facilitate for effective and efficient transaction of teaching learning process, in sustaining and reflecting the vision and mission of the college through every activity. The IQAC designs and implements plan for institutional level activities for quality assurance. The top management provides freedom to faculty members for academic development appreciates and motivates their innovations through various programmes. The top management provides various welfare schemes for teachers and non-teaching staff. The college has an established mechanism for mobilizing resources and ensuring transparency in the financial management of the institution. The internal and external audits are carried out to ensure effective and efficient use of financial resources. There is a proper allocation and utilization of the annual budget. The institute has a well-defined administrative structure for effective governance for building the organizational culture.

7. INSTITUTIONAL VALUES & BEST PRACTICES

To protect institutional values various gender equality and gender sensitivity programmes are conducted, facilities like installation of CCTV, fire Extinguishers, security guards etc. also included in it. Renewable power is generated by on grid Solar System. The electricity is saved with the use of LED bulbs whenever required.

The waste is collected in separate dustbins; liquid waste is used for trees and e-waste for practicals by students in Electronics Subject. Rain water harvesting plant is constructed to store the water from the roof. Green practices are followed by using public transport by some students and staff, green campus, and tree plantations. To contribute to local community the college has Rotaract club, NSS Unit through that the college staff and students actively work by different social enrichment and awareness related programmes. For the fulfillment of fundamental duties regarding constitutional obligations the institute always celebrates Independence Day, Republic Day, Birth and Death Anniversaries of famous identities. The college functions as per the code of conduct given by university and parent institutions

IQAC MEETNG MINUTES

IQAC MEETING NO. - 1

Minutes of the IQAC Meeting of 2020-21 held on 13th October 2020

Venue-IQAC Meeting Room

Time-12.00 Noon

Agenda for the meeting

1. To review and confirm the minutes of the last meeting.
2. Welcome of all IQAC members
3. Welcome of new IQAC Coordinator
4. Problems occurred in AQAR submission 2018-19
5. Guest Lecture Activities of the Department
6. Any other Topic with the permission of the Chairman

Present Members

1. Dr. Sahebrao N.Shinde, Chairperson
2. Hon. Smt. Neelimatai Pawar, Management Representative
3. Hon. Shri. Pnaditraoji Pingle, CDC Representative
4. Dr. P. R. Bhabad , Academic Expert,
5. Shri. Amit K Mogal, IQAC Coordinator
6. Smt. Manisha N. Sawant, Teacher Member
7. Shri. Uday V. Chaudhari, Teacher Member
8. Shri. Sagar P. Chitte, Asst. Coordinator
9. Smt. Rupali S. Wagh, Teacher Member
10. Smt. Vibhavari V. Patil, Teacher Member
11. Smt. Priya R. Wavikar, Teacher Member
12. Smt. Rajashri S. Rahane, Teacher Member
13. Smt. Sheetal S. Shinde, Teacher Member
14. Shri. Sahil M. Parashare, Teacher Member
15. Shri. Arvind S. Aware, Administrative Staff Member
16. Ku. Juhi Vacchani, Student Representative

Leave of Absence was granted to the following members

1. Shri. Ashokbhai A. Panchal, Industrialist and Parent Representative
2. Smt. Rashmi Hire, Alumni Representative

IQAC Coordinator welcomed and briefed the committee members about agenda. Afterwards IQAC members had exchange their ideas and thoughts and as a result of the discussion following resolutions have taken for the action.

Agenda Item 1: Review of the earlier Meeting's Minutes

The coordinator read the minutes of earlier meeting and the minutes were reviewed and confirmed by the IQAC members.

Agenda Item 2: Welcome of all IQAC members

The coordinator welcomed all IQAC members in the new academic year 2020-21.

Agenda Item 3: Welcome of new IQAC Coordinator

The chairman and all IQAC members welcomed new IQAC Coordinator Shri. A.K. Mogal in the very first meeting of the academic year 2020-21

Agenda Item 4: Problems occurred for AQAR Submission 2018-19

Resolution: IQAC Coordinator has provided guidelines to all respective members aboutthe problems occurred in AQAR2018-19 submission by college. It was decided that in the next 15 days the college will submit AQAR for the academic year 2018-19 along with necessary Updation as per requirement under the supervision and control of Principal Dr. S. N. Shinde and previous IQAC Coordinator Shri. P. M. Bankar.

Proposed by- Dr. S. N. Shinde

Seconded by- Shri. A. K. Mogal

Agenda Item5: Guest Lecture Activities at Department

Resolution: IQAC Coordinator has provided with all necessary information regarding organization of various Guest Lecture Activities at Department level. Also it was decided by all IQAC members that each department will organize at least 3-4 activities for students in order to motivate them and develop their overall personality.

Proposed by- Dr. S. N. Shinde

Seconded by- Shri. A. K. Mogal

Agenda Item 6: Any other topic with the permission of the Chairman

The IQAC coordinator has suggested that every criterion head should complete the AQAR in the given format and also all other IQAC members will prepare supportive documents for the successful completion and submission of AQAR for the academic year 2018-19.

The vote of thanks was proposed by coordinator Shri. A. K. Mogal and it was declared that the meeting is over.

IQAC MEETING NO. - 2

Minutes of the IQAC Meeting of 2020-21 held on 21st January 2021

Venue-IQAC Meeting Room

Time-12.00 Noon

Agenda for the meeting

1. To review and confirm the minutes of the last meeting.
2. Overview of successful completion of AQAR for the academic year 2018-19 & 2019-20.
3. Website Updation.
4. Quality Activities planning for 2nd term for the academic year 2020-21.
5. Discussion on future plans for quality enhancement at college.
6. Any other topic with the permission of the Chairman.

Present Members

1. Dr. Sahebrao N. Shinde, Chairperson
2. Hon. Smt. Neelimatai Pawar, Management Representative
3. Shri. Ashokbhai A. Panchal, Industrialist and Parents Representative
4. Shri. Amit K. Mogal, IQAC Coordinator
5. Smt. Manisha N. Sawant, Teacher Member
6. Shri. Uday V. Chaudhari, Teacher Member
7. Shri. Sagar P. Chitte, Asst. Coordinator
8. Smt. Rupali S. Wagh, Teacher Member
9. Smt. Vibhavari V. Patil, Teacher Member
10. Smt. Priya R. Wavikar, Teacher Member
11. Smt. Rajashri S. Rahane, Teacher Member
12. Smt. Sheetal S. Shinde, Teacher Member
13. Shri. Sahil M. Parashare, Teacher Member
14. Shri. Arvind S. Aware , Administrative Staff Member

Leave of Absence was granted to the following Members

1. Hon. Shri. Pnaditraoji Pingle, CDC Representative
2. Dr. P. R. Bhabad , Academic Expert,
3. Smt. Rashmi Hire, Alumni.
4. Ku. Juhi Vacchani, Student Representative

IQAC Coordinator welcomed and briefed the committee members about agenda. Afterwards IQAC members had exchange their ideas and thoughts and as a result of the discussion following resolutions have taken.

Agenda Item 1: Review of the earlier Meeting's Minutes

The coordinator read the minutes of earlier meeting and the minutes were reviewed and confirmed by the IQAC members

Agenda Item 2: Overview of successful completion of AQAR for the academic year 2018-19 and 2019-20.

The coordinator has provided information about completion of AQAR for the academic year 2018-19 and 2019-20. The record that is to be required for successful submission of AQAR was discussed by all the members. The chairman and coordinator had tried to provide necessary measures to overcome the problems in the AQAR. All the IQAC members were satisfied with the discussion and it was decided that the college is going to upload first AQAR after completion of record soon.

Agenda Item 3: 3.   Website Updation

Resolution-As per revised internal committees of the college and various activities conducted by college, the college website should be updated from time to time in consultation with IQAC. Hence it was decided in the meeting that the respective criterion heads, committee heads as well as departmental heads will provide the necessary information for the website Updation to that committee head.

Proposed by- Shri. S. P. Chitte

Seconded by- Shri. S. M. Parashare

Agenda Item 4: Quality Activities planning for 2nd term for the academic year 2020-21.

Resolution: IQAC Coordinator has provided guidelines to all members about planning of quality activities for 2nd term for the academic year 2020-21. Accordingly the IQAC has decided that the BBA (CA) and B.Sc. (CA) department will organize state or national level Webinar or Workshop on the recent topic considering the pandemic situation.

Proposed by- Smt. M. N. Sawant

Seconded by-Smt. R. S. Wagh

Agenda Item5: Discussion on future plans for quality enhancement at college.

Resolution: IQAC Coordinator made an appeal to all members to provide necessary suggestions and recommendations in order to finalize future plan for college quality enhancement. As per discussion in the meeting all the members have suggested various short term and long term future plans for the college. It was finalized that the college will apply for additional division of B.Com and M.Com as the increasing demand for admission to B.Com. Also it was decided to apply for B.Sc. Course as per the requirement of the students.

Proposed by-Dr. S. N. Shinde

 Seconded by-Smt. P. R. Wavikar

Agenda Item 6: Any other topic with the permission of the Chairman

The IQAC Coordinator has suggested that considering the pandemic situation the college should continue its academic activities in online mode. The chairman has given assurance that the entire teaching faculty will be provided with the necessary help in case of difficulty in conducting online lectures and other academic activities.

IQAC MEETING NO. - 3

Minutes of the IQAC Meeting of 2020-21 held on 18[h] February 2021

Venue-IQAC Meeting Room

Time-11.15 am

Agenda for the meeting

1. To review and confirm the minutes of the last meeting.
2. Distribution of IQAC file.
3. Criteria wise review of weaknesses and action plans
4. Overview of strategic plan
5. Overview of Academic Calendar
6. Overview of Website Updation
7. Any other Topic with the permission of the Chairman

Present Members

1. Dr. Sahebrao N.Shinde, Chairperson
2. Shri. Amit K. Mogal, IQAC Coordinator
3. Smt. Manisha N. Sawant, Teacher Member
4. Shri. Uday V. Chaudhari, Teacher Member
5. Shri. Sagar P. Chitte, Asst. Coordinator
6. Smt. Rupali S. Wagh, Teacher Member
7. Smt. Vibhavari V. Patil, Teacher Member
8. Smt. Priya R. Wavikar, Teacher Member
9. Smt. Rajashri S. Rahane, Teacher Member
10. Smt. Sheetal S. Shinde, Teacher Member
11. Shri. Sahil M. Parashare, Teacher Member
12. Shri. Arvind S. Aware , Administrative Staff Member
13. Smt. Rashmi Hire, Alumni
14. Shri. Ashokbhai A. Panchal, Industrialist and Parents Representative

Leave of Absence was granted to the following Members

1. Hon. Smt. Neelimatai Pawar, Management Representative
2. Hon. Shri. Pnaditraoji Pingle, CDC Representative
3. Dr. P. R. Bhabad , Academic Expert
4. Ku. Juhi Vacchani, Student Representative

IQAC Coordinator welcomed and briefed the committee members about agenda. Afterwards IQAC members had exchange their ideas and thoughts and as a result of discussion the following resolutions have taken.

Agenda Item 1: Review of the earlier Meeting's Minutes

The coordinator read the minutes of earlier meeting. The minutes were reviewed and confirmed by the IQAC members.

Agenda Item 2: Distribution of IQAC files

The coordinator has provided information about distribution of IQAC files for the academic year 2020-21. Accordingly the details of the file contents were discussed and the queries regarding completion of files were resolved by IQAC Coordinator and Chairman.

Agenda Item 3: Criteria wise review of weaknesses and Action Plan

Resolution-The IQAC Coordinator has given task to each criteria head to find out weaknesses of their respective criteria and also prepare an action plan in order to overcome such weaknesses. So each criteria head has presented their criteria wise weaknesses and action plan and the IQAC members have provided their recommendations and suggestions on the same.

Proposed by- Shri. A.K. Mogal

Seconded by-Smt. P.R. Wavikar

Agenda Item 4: Overview of strategic Plan

Resolution: IQAC Coordinator has provided guidelines to all members about planning of quality activities for 2nd term for the academic year 2020-21. The IQAC has decided that the BBA (CA)

and B.Sc. (CA) department will organize state or national level Webinar or Workshop on the recent topic considering the pandemic situation.

Proposed by- Smt. M. N. Sawant

Seconded by- Shri. S. P. Chitte

Agenda Item5: 5.Overview of Academic Calendar

Resolution: IQAC Coordinator made an appeal to all members to provide all necessary suggestions and recommendations in order to finalize future plan for college quality enhancement. As per the discussion in the meeting all the members have suggested various short term and long term future plan for the college. It was finalize that the college will apply for additional division of B.Com and M.Com as increasing demand for admission to B.Com. Also it was decided to apply for B.Sc. Course as per requirement of the students.

Proposed by-Dr. S. N. Shinde

Seconded by-Smt. P. R. Wavikar

Agenda Item 6: Overview of Website Updation

The IQAC coordinator has suggested that every considering the pandemic situation the college should try to continue its academic activities in online mode. The chairman has given assurance that the entire teaching faculty will be provided with the necessary help in case of difficulty in conducting online lectures and other academic activities.

Proposed by- Shri. Sagar Chitte

Seconded by-Smt. Sheetal Shinde

Agenda Item 7: Any other Topic with the permission of the Chairman

The chairman had made an appeal to conduct co-curricular activities for the students. Accordingly the IQAC coordinator has suggested that every committee head will plan the activities in order to develop the student's overall personality.

QUALITY INITIATIVES BY IQAC

Plan of action	Achievements/Outcomes
National Level Webinar	Everyone is craving to become something. This craving gives us motivation to learn and enhance our skills. Psychological health of an individual directly affects his/her potential, capabilities, competencies' and quality of work. It is therefore our first priority to "Sharpen the tools in our toolbox and sharpen the Saw". With prime focus on these two aspects, our college has taken initiative to organize a two days National Webinar for enlightening the correlation between Psychological, Professional and Social enrichment. And for this We had eminent speakers from industry and academia Dr. V.B. Gaikwad, Mr. Parag Khedkar, Dr. P.V. Rasal and Dr. Jyoti Yadav who enlightened us by their talks on varied topics such as Intellectual Property Right, Mental Diet, Green Practices and How to write a quality Research Paper. It is very happy to say More than 500 participants from different states of India registered for this National Webinar on "Psychological, Professional and Social Enrichment " this is a huge success in itself. More than 200 participants actively attended the session on zoom and more than 100 participants attended the session on YouTube platform.
Faculty Development Programme	Under (PMMMNMTT) Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching, in Collaboration with Faculty Development Centre, UGC-Human Resource Development Centre, Savitribai Phule Pune University and MVP Samaj's CMCS College organises Seven Days Online Faculty Development Programme on Pedagogical and Curriculum Development for Computer Science Teachers Objectives

	•FDP will get acquaint with the latest modern Computer Science technologies.
	•Teacher orientation about the syllabus is important to lay a foundation for the new teachers, mainly to provide them with concise and accurate information about the 'how things are done' to make them more comfortable in their teaching tenure.
	•FDP will encourage the teacher's confidence and helps them to adapt to the courses we are incorporated in syllabus.
	•FDP will contribute to more effective and productive teaching pedagogy.
	•FDP will promote communication between the new teachers and experienced teachers.
	For this We had eminent speakers from industry and academia namely Dr. Jyoti Yadav, Mr. Sachin Deshpande, Mr. Kunal Pagariya, Mr. Sidharshan Krishnakumar, Ms. Shivani Gupta, Dr. Reena Bharathi, Mrs. Madhuri Deshpande, Dr. Chitra Desai and Board of Studies members Computer Science, SPPU.
National Level Workshop	With Objectives college had organised national workshop on Data Science and Introduction to Machine Learning
	•To develop in depth understanding of the key technologies in data science.
	•To understand basics of Data visualization techniques, exploratory data analysis and statistics.
	•To understand the use of various libraries like Numpy, Pandas.
	•To Gain practical, hands-on experience of Python for data visualization.
	•To understand the Implementation of Machine Learning Algorithms.
	•To understand Data Analysis of Covid-19 and related Issues challenges and implementations.
	•To understand an Industry Perspective of Data Science and Artificial Intelligence.

	•To understand basics of Hadoop and Spark technology.
	Resource Person Name
	1)Dr. Chitra Ganesh Desai (Professor of Computer Science and Head of Faculty of Computational Science at National Defence Academy, Khadkwasla)
	2)Dr. Parikshit Narendra Mahalle (Senior Member IEEE Professor and Head, Department of Computer Engineering, Smt. Kashibai Navale College of Engineering, Pune)
	3)Alan S Dinsha (Founder & CEO at Adforz Consultancy Services Trivandrum)
	Total **192 participants** successfully completed this workshop
Student Induction Programme	As per guidelines provided by UGC, The College has organized Student Induction Programme in Online mode for all first year undergraduate students. Along with college faculty members, external experts were called to guide students.
Application for permanent affiliation to Savitribai Phule Pune University	The college has applied for permanent affiliation to Savitribai Phule Pune University.
Up gradation of College Infrastructure	The college has decided to construct the second floor as per requirement. Up gradation of library, seminar hall and laboratory infrastructure. Obtain grants for infrastructure development under various quality improvement programmes of university. Conduct purchase approval meeting periodically for creating budget, budget utilization and infrastructure maintenance.
Providing more exposure for online teaching and	Due to covid-19 pandemic, The college has given more exposure for online teaching learning. College provides the necessary infrastructure for ease of online teaching learning for teachers. Encourage students and staff for making effective use of digital

learning	platform for learning. Improvement in necessary infrastructure and institutional support is provided time to time for academic excellence.
Organization of various guests lectures, workshops, seminars of experts from industry and academia for college students.	Organization of guest lecturer series of experts from various fields. Arrange seminars and workshops of industrial experts and academicians in order to impart practical knowledge among the students.
Faculty Development Programme Introduction Mutual Fund's	Organization of faculty development program of experts for teaching and non teaching staff separately. Where expert Mr. N.R. Kute explained what a mutual fund is and what its benefits and risks are. He has also informed about the precautions to be taken while investing in a mutual fund. Presentation given by resource person was very useful to the delegates. Many participants raise their queries and were thoroughly satisfied by resource person.

LIST OF OTHER QUALITY INITIATIVE

Sr. No.	Name of quality initiative by IQAC	Date of Conducting Activity	Number of Participants
1.	One day workshop on Share Market Beginners Module	14-10-20	120
2.	Entrepreneurship Development	16-10-20	112
3.	Bridge Course-Business Economics	03-09-20	77
4.	Students Induction Programme (BBA and B.Com)	07-09-20	93
5.	Women week Organized by Women Empowerment Cell	08-03-21	296
6.	Bridge Course for Economics (B.Com)	02-09-21	134
7.	Financial Awareness Programme	17-09-21	102
8.	Student Enrichment Programme	21-06-21	180
9.	Student Induction Programme B.Com	07-09-20	93
10.	Maze Kutumb Mazi Jababdari	16-09-20	100
11.	NSS Day-Thought of Swami Vivekananda and Today's Youth	24-09-20	100
12.	Blood Donation Camp	07-10-20	28
13.	Dr. Babasaheb Ambedkar's Birth Anniversary	26-11-20	25
14.	National Youth Day	12-01-21	100
15.	Celebration of Youth Week	12-01-21	65
16.	A Course in Skill Development -English Proficiency	07-06-21	
17.	Eco-Friendly Ganpati Making	12-07-20	164
18.	Tree Plantation	05-09-20	25
19.	MindFul or MindFool	06-04-21	148

FUTURE PLANS OF ACTION OF IQAC

Maratha Vidya Prasarak Samaj's CMCS College always planned for higher level of excellence. CMCS has got the very well structured IQAC action plan to achieve the mission and vision of the institution.

IQAC of CMCS has equipped with following Action Plan.

1. **Applied for permanent affiliation:** The College is working hard to get a permanent affiliation so as to institute will get recognized under section 2(f) and eligible to receive central assistance under Section 12B of the UGC Act, 1956. This will help in applying for additional courses. The faculty members can get opportunity apply for major and minor research.

2. **Widen up Infra structure:** The College has huge infrastructure. In addition to the same the college is planning to increase the teaching learning facilities for students and faculty members. We are planning to increase the number of PC for computer labs. Improve required infrastructure like furniture, apparatus, chemical, and other physical equipments for Electronics lab, Physics lab, Botany lab, Zoology lab, and Microbiology lab. We are also in planning for new acoustic room for recording; this will ease the creating ICT materials for students to further strengthen the ICT in teaching and learning. We are also planning to take initiatives for an ecofriendly learning space.

3. **Effective Implementation of Mentoring System at College:** Teacher as mentor plays a crucial role in mentoring students. Students and their mentors share responsibility for ensuring productive and rewarding mentoring relationships. The importance of integrating the system for enhancing student's performance is a common resolution adopted by a meeting of the teaching faculty. The system was promptly and effectively put into practice after it was first resolved in 2021.

4. **Increase tie ups or linkages:** The College aims at increasing tie ups and linkages with various NGOs, Rural Schools, Underdeveloped villages etc. with the view of implementing best practices of the college and fulfilling needs accordingly. To have more industry academic interface so that there is more corporate participation in academia

5. **Significant improvement in feedback, analysis and action to be taken System:** To build relationships based on mutual trust, benefits and to enhance long-term overall effectiveness of an organization. We are going to Design and develop mechanism to collect feedback from stakeholders. Analyses of feedback collected and do the corrective measures accordingly by the college concerned authorities. This will definitely ensures commitment and support to any future strategies and challenges.

6. **Effective implementation of Students Mentoring System:** To ensure academic and personal excellence of the students and to develop healthy relationship between students and teacher. We are planning to implement students mentoring system in next academic year. The students mentoring will help in student's holistic development. Mentoring create self-awareness among the students by focusing on their strength and weakness and to help them to take progressive action. This in turn creates a sense of belongingness among students for the institution.

7. **Soft skill enrichment programme:** To nurture and enhance the skills of the teachers we are planning to have more skill enrichment programmes for teaching and nonteaching staff. Conducting programmes to encourage and support students to become entrepreneurs. We are planning to conducting student focused academic and skills development activities. Conducting activities to hone the creative skills of students and provide a platform to displaying their creativity.

8. **Develop Research Culture:** The institution plans to focus more on Research and Development in the next Academic year by increasing the publications of faculty and also motivating students to write research papers. Encourage faculty members to complete their doctoral degrees and to continue research activities through quality publications and research projects.

9. **Additional Division:** Due to increasing demand for under graduate courses like BBA, B.Com the college is in plan to apply for additional divisions. We are planning to have additional PG courses based on existing UG courses.

10. **Start Add on Courses and Value based certificate courses:** Due to Covid pandemic and lockdown this plan was not implemented practically and had to carry. Looking at the needs of the students and the competitive nature of jobs today, there is a need to expose the students to various certified value based courses. This will help in widening the scope of students to choose alternative courses and excel in their academics.

11. **Adoption of Village and nearby ZP School:** The College Rotaract Club and best practice committee of the college will try to identify and thereby adopt one village and one school in the vicinity. There by do some social and community enrichment activities in the adopted village and school. Increasing the number of environment friendly initiatives by NSS, Rotaract Club, BSW and ensuring participation of maximum students in such initiatives.

Amit K Mogal

IQAC Coordinator

Dr. S.N. Shinde

Principal